

SWORD

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CONTENTS

Commander's Comments2
Action Line 3
Airman Information File 4
Enlisted PME5
Earning a CCAF degree6
Airmen taking new roles 7
Eyes On program 8
Ask Mehmet9
New Year, New You10
GSU Spotlight 11
Retreat ceremony
At the Movies 12

On the cover:

Senior Airman Joshua Gelinas, 39th Security Forces, and H.U.P. U2M. GUS Huseyin Ozbayrak patrol Incirlik's flight line keeping Turkish and American assets safe. See related article, Page 8. (Photo by Tech. Sgt. William Gomez)

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By Col. "Tip" Stinnette
39th Air Base Wing commander

Commander's Action Line

The Commander's Action Line is your direct link to me. It's your opportunity to make Incirlik a better place to work and live. If you have a problem, the first step is to try to get it solved through the chain of command. If you don't get a satisfactory answer, voice your concern to me.

You can submit an action line by e-mailing action.line@incirlik.af.mil or calling the Public Affairs office at 6-6060. Those concerns with broad base appeal will be edited to 300 words or less and printed in the *Tip of the Sword*.

Project Wizard

Have you been to the library lately? Project Wizard is a U.S. Air Forces in Europe program aimed at increasing the opportunities for our members and families to study and explore through our libraries. Stop by the library and see what they have to offer today.

Safety

With the 101 Critical Days of Summer coming to a close this is no time to let our guard down. Team Incirlik cannot afford even one incident that takes a player off the field. We need each one of you to make the mission work. So keep your eyes on the ball and remember that safety is a combat skill and risk management is a way of life.

Force Protection

It has been more than a week since we restricted travel to several local summer locations. We know that this has cutrailed some planned summer activities and offer that the restrictions were designed with your individual protection in mind.

Due to potential demonstrations this weekend there may be some additional changes to our travel advisories and restrictions. Please monitor the Commander's Access Channel and American Forces News – Incirlik advisory scrolls for updates.

Remember, you play a vital role by staying vigilant wherever you go. Report any suspicious activity to the law enforcement desk at 6-3200. Force protection, your life and our lives depend on it!

Promotions

Congratulations to the following promotees for September. There is a promotion ceremony at 3 p.m. at the base theater: Promoted to lieutenant colonel:

Robert Ramey, 39th Air Base Wing; **Michael Platt**, 39th Services Squadron Promoted to captain:

Lucian Ivan, 39th Maintenance Group Promoted to senior master sergeant:

Cynthia Clarke, 39th Communications Squadron

Promoted to master sergeant:

Jose Cerna, 39th Civil Engineer Squadron; Randy Mackenthun, 39th Maintenance Squadron; Rustam Jumani, 39th Medical Squadron; Kevin Knox, 39th Operations Squadron

Promoted to technical sergeant:

Eric Devese, 39th MDS; Kenneth Orie, 39th OS; Natasha Campbell, 39th OS; Eric Alber, 39th Security Forces Squadron Promoted to staff sergeant:

Jeremy Coleman, 39th ABW; Eric Barger, 39th CES; Mandy Ellis, 39th CS; Curtis Arens, 39th CS; Eric Tucker, 39th CS; Rebecca Garber, 39th CS; Lakosha Lowery, 39th MDS; Jade Foster, 39th MDS; Gregory Jones, 39th SFS; Alvin Conde, 39th SFS; Takuya Tyree, 39th SFS; Jeffery McCreary, 425th Air Base Squadron, Izmir; Aldrick Brown, Detachment 1, Ankara Promoted to senior airman:

Paul Gorniak, 39th CS; Christopler Sorrel, 39th CS; Jennifer Montana, 39th CS; Jason Decker, 39th CS; John Donoho, 39th SFS; David Garcia, 39th SFS; Brian Conley, 425th ABS; Jason Thomas, 728th Air Mobility Squadron

Promoted to airman 1st class:

William Womack, 39th CS; Velicia Yahn, 39th CS; Dawn Duman, 39th CS; Fernando Vega, 39th Logistics Readiness Squadron; Wilfred Alicea, 39th LRS; Aaron Beckett, 39th LRS; Justin Webber, 39th LRS; Katie Meyer, American Forces News – Incirlik

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Action Line

Incirlik members concerned about fitness program, safety policy

Fitness hours and programs

2: I am writing in regards to the programs and hours at the fitness center. My first concern is not having a 24-hour facility. As a shift worker, I often miss fitness center workouts due to my schedule. I realize this takes more manpower; however, I heard of some bases that went to a key-code or card system that allows members to use the facilities at all hours of the night.

A: We asked the 39th Mission Support Group to look into other options to expand the availability of the facility. History has shown that facility usage between 11 p.m. and 5 a.m. is minimal. Use of a key-code or card system as you described is actually discouraged by fitness experts due to safety and health concerns.

Having patrons working-out in the facility with a certified staff member qualified in first aid is obviously our principal concern. As always, our fitness center staff is willing to work with you to set up an exercise program (either in or outside the facility) to meet your fitness needs. We will let you know if we are able to come up with a creative solution that meets your needs and abates safety concerns.

Running with headphones

: I was wondering if the new wing commander changed the policy on running while wearing head phones. It seems there is an increase in the number of people I see around the base jogging while listening to head phones. In particular, I thought I saw the commander taking a leisurely run while enjoying his favorite music. Please clarify this for the wing populace.

A: I apologize for failing to comply ... my bad! The rules seem to be different at each base, and I failed to pay attention. I will comply with the base guidelines until we can redress and fix the safety concerns. As you know, our guidelines for running with headphones are ultimately driven by Air Force and U.S. Air Forces in Europe instructions.

Our local security forces instruction stipulates no jogging with headphones in a traffic environment, which is obviously open to interpretation. Apparently, we further define in our intro program the non-traffic environment to be the installation running track.

I certainly understand that a number of people, including myself, like to jog while listening to music. We will figure out a way to do that safely beyond the running track. Please give us some time to come up with a clearer policy. In the mean time, you will not see me running with headphones.

Formation runs

I would like to know the purpose behind formation runs. I heard running in formation is not good for you because of the different abilities of people.

A: Formation runs are a tried and proven way to build unit cohesion. Each of us are introduced to formation runs as part of our induction into the Air Force either through basic training or officer accession training.

The trick behind formation activities is to meter the event to fit the entire unit rather than the most fit in the unit. A good physical training leader will strike a pace that works for short and tall Airmen.

Formations are part of the military DNA. We look forward to seeing you at the next wing run.

Excessive fitness

: Since the fitness program is controlled by squadron commanders, are they allowed to do whatever they want with it? Being tested once a year and your score documented is what the regulation calls for. My squadron commander does follow that rule but has taken it to a completely different level. We test, not once, but four times a year, and each score counts and is documented. There is no other squadron on base that has been made to do these excessive fitness tests.

A: Each of our commanders implemented the program in accordance with the AFI 10-248 Fitness Prorgam and tailored their specific programs to meet squadron goals. Your commander's choice to test and document testing four times annually is within these directives. A commander has the latitude to implement more stringent requirements for any instruction. This is what Maj. Todd Cheney, 39th Logistics Readiness Squadron commander, says about his program:

"From my perspective there are three reasons why this requirement is important; cultural changes require significant behavioral shifts, our Air Force is operating in a new environment which is much more physically demanding and results show significant improvement across the unit.

Cultural changes are marked by real changes in the behavior of people throughout the organization. While testing and documenting four times a year may seem radical to some, it has been an effective tool in support of the cultural shift. Specifically it demands each Airman take the program seriously throughout the year. Testing four times a year helped work out kinks in the program and is helping institutionalize our organizational change."

We must be able to count on each other every day to successfully accomplish our mission and each individual's health and fitness is more important than ever before.

Safety after Squadron PT

After the 39th Mission Support Group monthly "fit to fight" runs, the parking lot is full of cars, bikers and walkers. I see the potential for a safety mishap one of these months.

Everyone is in a hurry to get home, shower and get to work. A few bikers almost got hit by cars and it was just general chaos. Would Col. David Wilmot, 39th MSG commander, be willing to request a 39th Security Forces Squadron troop direct traffic

See Action, Page 5



Airman Information File

August 2005

Ownership - The Other Half of Leadership

A good leader must adapt to changing environments and motivate ordinary people to achieve extraordinary things. In a complementary way, a follower must adapt to their leader, mission, organization, and environment or risk losing their relevance! Too often, followers are either incapable of change or unwilling to take the tough steps necessary to do so. The formula for success: adapt your style to bolster your leader's vision, your organization's goals, and the operational environment.

Mission / Vision. Good followers have a clear understanding of where their leader wants to go. Understanding the mission and the leader's vision will help you prioritize the tasks critical to attaining the organization's goals. As a follower, you are the expert — take the initiative and have the courage to turn the leader's vision into action. When former Secretary of State Colin Powell was asked why he was selected to be Chairman of the Joint Chiefs of Staff he replied, "I worked very hard. I was loyal to people who appointed me, people who were under me, and my associates. I developed a reputation as somebody you could trust. I would give you my very, very best."

Organization. Good followers are aware of their organization's strengths and weaknesses. They know the skill level of their fellow Wingmen and understand the issues facing their team. Similarly, a follower must be aware of their own strengths, weaknesses, and

motivations — be honest! Consider what you bring to the fight and how it contributes to the leader's vision. Once you discover where your skills are needed most, apply your expertise with energy and focus. Gen. Curtis E. LeMay once said he was never given a job that he felt qualified to handle, yet he became one of our greatest military leaders.

Environment. Good followers maintain strong "situational awareness." The transformational environment we operate in today demands that we be prepared for any situation. Anything less may put our fellow Wingmen at risk. Responsive and vigilant followership can make the difference between mission success or failure. When you sense change, identify it and embrace it! Good followership is the result of calculated study, deliberate practice, and sometimes painful experience. But for those willing to adapt, you become invaluable to your leader, your organization, and the mission. In a profession where success is measured in human life, we all need to be prepared to be a dynamic followers — the other half of great leadership!

General Doc Foglesong

CMSgt Gary Coleman

"Bring Your Courage"

Action

Continued from Page 3

once the run is done? I think that would definitely alleviate any future problems.

about the traffic jam and the potential for a mishap with everyone rushing back home. Your suggestion is spot on and the group commander assures us he will personally stay behind to direct traffic.

That said, there are a few things we can do to help ourselves. First, we would ask more people to ride their bikes if able. Walking or jogging to the start point is also a great way to warm up and helps reduce the congestion. If you need to drive, car pool with your fellow wingmen.

Second, be patient as we clear pedestrian traffic. If that amounts to being a few minutes late in reporting to your duty section, we will be glad to run top-cover with your supervisors.

Cardio time

: I have a problem with the time limitation of the cardio equipment at the gym because fitness experts, physicians and even the Air Force notes that to have a beneficial cardiovascular workout people must warm up, maintain a certain heart rate for 30 minutes and then cool down.

To do this would probably take more like 40 to 45 minutes. Can we adjust or remove the signs?

A: Our signs are meant to allow our patrons to share the most popular equipment and still be able to fit a workout into their allotted workout times.

While we understand your frustration with the time restriction during peak use hours, we tailored the time limit to accommodate as many as possible who are unable to vary their workout schedule. The time-limit is driven by demand and seeks

to allow as many patrons as possible to meet their fitness goals.

Rather than adjust the time limits for the few, your point offers us a great opportunity to suggest some ways to manage the peak-hour demand.

One option is to step up the intensity and lower the training heart rate period of time. Alternatively, warm up and cool down time can be done on a different machine or with a non-machine based exercise.

We currently have more than 58 pieces of cardio equipment and our max cardio room usage rate rarely, if ever, exceeds 30 patrons. Another option would be to come to the fitness center at less busy times.

If you would like assistance in tailoring your workout to available equipment, please get with our experts at the fitness center or the Health and Wellness Center. They will be more than happy to customize a workout for you.

Treasure hunting

Brandon Dunham, 6, son of Tech. Sgt. Brad Dunham, 39th Security Forces Squadron, finds an item in his home for the youth center's Wacky Scavenger Hunt Tuesday.

The youth center organizes a variety of events for Incirlik children. The next events scheduled include an "Amazing Race" from 6 p.m. tonight and a parkinglot bash and talent contest from 6 to 9 p.m. Saturday. The events are open to all teens and preteens. Cost is \$5 for center members and \$7 for nonmembers.



Photo by Airman 1st Class Renae Saylock

Enlisted professional military education — the best in the world

By Chief Master Sergeant Ray Allen

39th Air Base Wing command chief master sergeant

We are the best and most powerful Air Force in the entire world. The leadership of our noncommissioned officers is one of the most significant contributors to our success. We allow our NCOs to lead in the daily performance of our mission. We encourage leadership in our enlisted personnel at all levels and provide them with the courses of instruction to develop their leadership skills.

The Air Force is only 58 years old come September, but it has taken the leadership lessons learned from centuries of the world's military history and developed the program we know today as enlisted professional military education. Although the world technologies are progressing at a staggering rate, the Air Force College for Enlisted Professional Military Education continually refines the lesson plans to ensure the continued success of our enlisted leaders.

Very few of us are natural-born, dynamic leaders. EPME provides the right leadership lessons and tools at the right time in our careers. The First Term Airmen Center class attended by our youngest Airmen upon arriving at their first permanent duty location is designed to provide the right information and access to the resources to ensure an Airman's success from the start. Airman Leadership School prepares our senior airmen and staff sergeant selects to become successful first-time supervisors. The NCO and Senior NCO Academies build upon lessons learned in previous levels of PME and in the real world by increasing our knowledge level and exposing us to new leadership and supervisory concepts. This ensures we have the tools required to assume increased responsibilities that come with increased rank.

I have seen numerous statistics indicating our schools do not always get the most eligible to attend EPME classes.

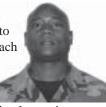
Mission requirements, leave and other obstacles get in the way.

There will always be reasons not to go to an EPME course. The bottom line is that the best time to go to any EPME is when you are first identified to go, and leadership must support you by ensuring you go on time. The longer you put it off, the more obstacles that will get in the way. Most of the people that go are glad they did and recommend attendance at the first opportunity. Early attendance benefits the Air Force, unit, mission, your subordinates and you. Enlisted PME; take advantage of it so we can continue to be the envy of the world's military.

Your Turn

What is your most favorite and least favorite things about Incirlik?

My most favorite thing, I would have to say would be my beach house in Kizkalesi and the least favorite would have



to be all the stray animals running around on the base.

Master Sgt. Jeff McWaine, 39thMedical Squadron

"I have two most favorite things, one's the pool and the other is the stables. My least favorite thing, since I came from England, is the heat."

-Ariel Westgate, 14, Incirlik family number

"I haven't seen much but so far the humidity is killing me, coming from the high desert. So far I've liked everybody I've met so I think that is the best thing."



"My most favorite thing is the shopping, and my least favorite thing is the limitations on travel."

- Sandra
Ringer, 39th Mission Support Squadron

"My most favorite thing is the people and my least favorite is the heat."

Staff Sgt.Kingsley Scott,

39th Security Forces Squadron

To submit a question for "Your Turn," call 6-6060 or e-mail tip.sword@incirlik.af.mil

Community College of the Air Force:

Unlocking doors of opportunity

'If everyone goes through basic training, technical school and Airman Leadership School, what makes you any different from the other possible candidates for promotion?

By Senior Airman Stephanie Hammer 39th Air Base Wing Public Affairs

"You won't believe how close you are to getting your Associates degree." — OLD SUPERVISER PROVERB

Although many people hear this over and over again, they still discredit it as being an empty statement from an over-zealous supervisor. They mean well, but between work, family, TDYs and deployments, who in the military really has the time or capability to go to school and earn a degree?

"One of the biggest obstacles is discouragement," said Tiffany Dalmida, Incirlik's Community College of the Air Force adviser. "Whether it is for scheduling reasons or lack of classes, they get discouraged and feel as though it's unattainable."

At this point, Mrs. Dalmida said it is her job to remind them of all the options they have. The CCAF does not have to be obtained while sitting in a classroom. Distance education and credits by examination are always available through the education office.

Another program helping Airmen achieve their education goals is an U.S. Air Forces in Europe initiative called Combat Education. The program's goal is to remove barriers that hinder Airmen in USAFE from pursuing their educational goals. Mission requirements and operations tempo make the pursuit of higher education difficult. Combat Education seeks to counter those obstacles through innovative and flexible class scheduling and locations along with improved computer access through Learning Resource Centers throughout the command.

"The previous command chief here sat me down one day and told me if I want to be competitive when I test for senior master sergeant, I would have to complete my CCAF," said Master Sgt. Roberta Williams, 39th Mission Support Squadron career assistance adviser. "The first thing I did was go to the education center to try and CLEP (College Level Examination Program) the three classes I was missing.

"Go to the education center today and talk to the CCAF adviser," she continued. "Take the tests; they're free for active duty members."

Mrs. Dalmida also said another obstacle people face when trying to complete their CCAF is not knowing what classes they need to take or how to go about taking them.

"The first step is making an appointment to see a CCAF adviser," she said. "They, in turn, will explain to you what your requirements are, how many credits you have completed and how you can go about fulfilling outstanding requirements.

"They can also assist students with prior college credits by getting their transcripts sent to CCAF so they don't duplicate any classes which would waste their time," she continued. "It is also comforting to members to know they will receive assistance and

guidance along the way, should they need it."

Because Sergeant Williams only passed her English CLEP, she was still two classes from finishing her CCAF: math and speech. The next step was to register to take the classes.

"I always said my goal in the Air Force was to make master sergeant and retire at 20 years," she said. "After I met my goal of master, I started thinking, 'Is that really all I want?' The answer on some days is no.

"You wouldn't believe it now, but I feared public speaking more than death itself," she said. "University of Maryland University College offered a speech class, so I signed up for that while my husband was deployed. My friend talked me into taking the math class with Embry-Riddle during the same term as the speech class. Here I was, many, many years out of school and taking two classes in one semester. Luckily, I passed."

Sergeant Williams said getting a CCAF degree is important when it comes to competing for rank. She said if she could do it, so could anyone else.

"Having a degree of some sort, whether CCAF or civilian, makes you stand out among the crowd," said Mrs. Dalmida. "If everyone goes through basic training, technical school and Airman Leadership School, what makes you any different from the other possible candidates for promotion? When the opportunity for promotion comes around, it distinguishes you from the other possible candidates.

"Having your CCAF also says, 'I am interested in my future and I am actively pursing a higher education to better myself and my future," she continued.

Education does not stop after receiving your CCAF degree, said Chief Master Sgt. Ray Allen, 39th Air Base Wing command chief mas-

"Pursuing a higher degree is something I encourage everyone to do," he said. "The Air Force has many programs in place to help pay for it and the education office is staffed with many knowledgeable individuals to help you work around your schedule.

"An education will give you the keys to unlock more doors in your future," he continued. "Don't throw away the keys."

Community College of the Air Force

The CCAF offers education programs directly related to Air Force specialties; graduates are awarded an associate degree. Since the technical nature of most Air Force courses places them on a level with college study, Airmen earn fully recognized college credits for most of what they learn in job training. They can combine those credits with attendance at off-duty courses from civilian colleges to earn a two-year accredited associate in applied science degree. The college offers 67 fields of study, ranging from criminal justice to explosive ordnance disposal technology. Registration is free, and CCAF establishes a special study program for each student.

For more information on CCAF, the CCAF adviser at Incirlik can be reached at 6-9664 or tiffany.dalmida@incirlik.af.mil.

(Courtesy of http://www.au.af.mil/au/ccaf/afeducation.html.)

Eyes on: Airmen take care of Airmen

By Capt. Denise Burnham 39th Air Base Wing Public Affairs

The Eyes On program was activated in March to provide wing leadership straightforward feedback about how people stationed here behave on- and off-duty.

The program is similar to the Combat Wingman program in that it ensures Airmen are looking out for each other. It consists of one captain or above and one SNCO pulling night duty at local establishments on- and offbase. The purpose of the duo is to provide a leadership presence at these areas to maintain force protection situational awareness. With increased threat levels surrounding Incirlik for the past two years, this program provides much-needed eyes on the troops who are part of Team Incirlik.

"I think it's a good program, it lets the troops know we are concerned about them," said Master Sgt. Rowena Benetiz-Clarke, 39th Mission Support Squadron first sergeant. "Whether they realize it or not, it's for their own good. We make sure to nip small problems before they become big problems."

Eyes On is managed by Capt. Scott Jewell, 39th Operations Squadron chief of weapons and tactics, and the scope includes seeing what goes on at locations such as the After Six, dormitories, Alley and the consolidated club. Each unit on base has points of contact and participates in patrols weekly.

"I would like to believe that Airmen think positive about the program as a whole, and that they begin to police themselves and take care of each other as they learn more about the program," said Captain Jewell.

"It is positive because it is a tool used to ensure the situational awareness and ultimately, the safety of our fellow Airmen," said Chief Master Sgt. Ray Allen, 39th Air Base Wing command chief.

While the name, "Eyes On" is unique to Incirlik the concept is practiced at many bases across Europe and the Pacific. A similar program is Osan Air Base, Korea's Town Patrol, where senior leaders often patrol at local night clubs to ensure there aren't any problems between Americans and local business owners.

"It's interesting to see how different people are outside the work place," said Tech. Sgt. Nathaniel Jenkins, 39th Operations Squadron and program manager. "During my patrol everyone knew who we were and drank responsibly. They had fun, and most seem to get the message, if not, they were assisted by those who did."

Airmen should view Eyes On as a positive program because base leadership is out and about with the sole purpose of ensuring safety, he continued. They are not there to judge or be the "drinking police" but rather to make sure that everyone who goes out on that particular night enjoys themselves and returns home safe.

"Eyes On works because through it Combat Wingman is a success, leadership has a clue and the people have an ally," said Sergeant Jenkins.

Incirlik Airmen can help police each other by making sure they have a sober wingman with them at all times and keep in mind a few drinking-related pointers.

"Always let someone know your whereabouts, and be mindful of your drinks when you put them down," said Sergeant Clarke. "Make sure someone you trust is watching it, or take it with you."

Look at this as the positive program it is intended to be, said Chief Allen. Understand that leadership truly cares about your welfare and we want everyone to come back to the base safe and healthy. Bottom line is that we don't want to call a loved one to tell them something has happened to someone they care about he continued.

For more information about volunteering with the Eyes On program call Tech. Sgt. Nathaniel Jenkins at 6-6443.



Project Wizard, a U.S. Air Forces in Europe special interest program, focuses on the opportunities to study and explore through libraries. For more information about the program or upcoming events, call the library at 6-6759.

In the News

School starts

School starts at 7:45 a.m. Monday for all students in grades one through 12. For more information, call the elementary school at 6-3109 or 6-6330.

ODC hours

The Official Document Center is open from 10 a.m. to 1 p.m. Tuesday in observance of Victory Day. For more information, call 606805.

Wing run and FOD walk

The 39th Air Base Wing foreign object debris walk and run is 6:15 a.m. Wednesday. This event is mandatory for all Incirlik Air Force members.

Promotion ceremony

The September promotion ceremony is 3 p.m. Wednesday at the base theater. For more information, call Master Sgt. Jeremy Sutfin at 6-6078.

Pass and ID

Pass and identification is offering limited services from Thursday to Sept. 6 due to a remodeling project. For more information, call 6-6617.

AMMO closure

The 39th MaintenanceSquadron AMMO munitions storage area is closed from Sept. 6 to 9 for inventory. For more information, call Tech. Sgt. Chad Marie at 6-8400.

Vehicle operations move

Vehicle operations is now co-located with vehicle maintenance in building 117. All phone numbers are the same. Customers can still contact vehicle dispatch at 6-6756 and vehicle pick up and mobile maintenance at 6-3179. For more information, call the chief of motor vehicles at 6-6409.

Military pay newsletter

People can get information on their pay and entitlements through the Defense Finance and Accounting Service Military Pay Newsletter.

To sign up for this newsletter go to www.dod.mil/dfas/ and click on the link for the newsletter.

United we stand: Joint Turkish and American patrols keep people, assets safe

By Senior Airman Jessica Switzer 39th Air Base Wing Public Affairs

Sports coaches the world over tell their players it takes the entire team to make a plan work. This also holds true here. Without joint American and Turkish patrols Incirlik wouldn't be the safe place that it is.

"The only defense is an integrated base defense," said Maj. Bryan Gillespie, 39th Security Forces Squadron commander. "That's what the joint patrol provides, compete integration and coordination between United States and Turkish security forces."

There are three joint patrols that work to keep Incirlik people safe every day. Two of the teams work all over the base enforcing the law of the land and the third team keeps the flight line secure.

"The guys who are riding around, doing law enforcement are doing everything that a standard all-U.S. Air Force patrol would do," said Master Sgt. Stacy Pierpoint, 39th SFS NCO in charge of police services. "They are doing traffic enforcements, (driving under the influence) enforcements, domestic violence responses; all that kind of stuff."

Having joint patrols on the regular law enforcement beat can help a great deal when an event involves a Turkish national.

"We have a Turkish Air Force member right there to deal with the issue," he said. "Rather than a patrol rolling up on scene and having to wait for a Turkish patrol to come out they're usually right there with us."

The mission for the patrol on the flight line is different but it still keeps Turkish and American assets safe.

"They're more focused toward the protection of the resources on the flight line," said Sergeant Pierpoint. "It's a combined effort by both countries to provide pro-



Photo by Tech. Sgt. William Gomez

Airman 1st Class Michael Perdun, 39th Security Forces Squadron member and Hv. P. Uzm. Cvs. Huseyin Ozbayrak do a license check and write citation at the base exchange parking lot. This is one of the functions of Incirlik's joint patrols.

tection for all of our resources, including people at Incirlik."

Joint patrols are not just a way to keep people and property safe, they are a way for members of both security forces to learn about each other.

"Not only do the joint patrols give us an immediate coordinated response capability, these patrols also give our troops the chance to learn how other forces are trained, structured and operate," said Major Gillespie. "U.S. forces have operated in joint or multinational patrols for years across the globe and Turkey is no exception. We enjoy a sound relationship with our brothers-in-arms and look forward to increasing our joint operations in every way possible."

The language barrier is one of the challenges that can spring up when people of different nationalities work together. With

the joint 39th SFS and Turkish Air Force patrols this is rarely a problem said Sergeant Pierpoint.

"Most of the guys that routinely work those positions have a working knowledge of English, so our patrols are able to communicate fairly well," he said. "If there are issues, we have five interpreters associated with our unit so we always have someone on standby to help sort things out."

Working together to keep assets and people safe is better than either country working alone, he said.

"Security of this base is not specifically the responsibility of U.S. forces; it's not specifically the responsibility of the Turkish forces," said Sergeant Pierpoint. "It's combined. We're in a heightened force protection condition and it's important we have both countries looking after all of our assets."



Hidden Heroes is a U.S. Air Forces in Europe special interest program that recognizes people and programs that make a difference to the base and community.

The program's goal is to increase volunteerism throughout Incirlik and USAFE.

To volunteer, call the family support center at 6-6755.





Ask **M**ehmet

By Mehmet Birbiri, Host Nation Adviser

Bargaining with shopkeepers

Question: Mehmet, when I go shopping at the Alley the shopkeepers treat us very kindly and, most of the time, they offer something to drink. How can I say "no" without offending the shopkeepers?

Response: Turkish people are very generous and hospitable. They like to please their guests and customers. All the merchants consider their customers to be guests of Turkey before they consider them as a customer.

Customers will be offered Turkish tea, coffee and soda at many shops. Peopls should feel free to accept these gifts.

Customers should not think they should buy something from that shop because they drink a beverage. It is very normal and natural for people here. If you are not thirsty, kindly tell them you have just had a drink at another shop, before coming into their shop or you are not thirsty at all. Tell them you will accept the next time. They will not be offended.

Some shops might offer beer or other alcoholic beverages. Think twice, or even three or four times, before accepting their offer. Traditionally, Turkish people do not offer alcoholic beverages to their customers. After the second or third alcoholic beverage you may feel over the clouds and end up buying something you do not need or be overcharged. Besides, consuming alcohol in shops, except restaurants, bars and discos, is against the law.

From time to time there may be some shop agent outside the gate or at the Alley trying to convince you to go to their shop in Adana. They claim they have higher quality goods with lower prices in their shops. Do not trust them. Find your own shop for shopping.

Bargaining is part of shopping here and it can be fun. Some shops have fixed prices and they will not lower them. If you ask for a bargain, they will not be offended. But most of the shops bargain with their customers.

When you go window shopping, the shop-keepers or attendants will try to help you and invite you inside the shop. If you do not want to go inside you can easily say "Sadece bakiyorum" (sah-deh-jeh buck-e-your-umm) which means I am only looking.

Victory Day

Victory Day is a national holiday that is celebrated Aug. 30. It is the day of the great and final victory of national Turkish forces over Greek invaders in 1922.

The Ottoman Empire, which was in power for almost 600 years,

was on the losing side of World War I. After the war, Turkey was divided and occupied by British, French, Italian and Greek troops.

Since the Ottoman Empire had no power to resist the occupation, Mustafa Kemal Ataturk sparked the War of Independence and established national forces to drive foreign forces out of the country.

After a long and tough struggle, Turkish and Greek forces converged along the shores of the Sakarya river. The battle was along a 100-kilometer front. During the battle, Ataturk told his troops, "There is no line of defense, but an area of defense...and that area is the whole country. Not one inch of the country is to be abandoned until it is drenched with Turkish blood."

For 22 days, forces fought chest-to-chest without interruption until Turkish forces crushed the better-armed and better-manned Greek army. This great victory led the Turkish troops to launch a final attack to clear the country of enemy troops.

On Aug. 26, 1922, the Turks started the attack in Afyon, and after four days of fighting, the Turks won one of their largest victories. The victory was a turning point in founding the free Republic of Turkey.

Turkish history is filled with victories in August. One of the most notable one is the Malazgirt (Manzikert) victory.

Seljuk Turks, commanded by Alpaslan, confronted by the Byzantines at Malazgirt in eastern Turkey Aug. 26, 1071. The 55,000 Turkish warriors won a great victory against 200,000 Byzantine troops commanded by the emperor, Romanus Diogenus, After that victory, Turks conquered all Anatolia and made it their homeland.

The week of Aug. 26 is celebrated with military parades in the cities. Torch-light parades wrap up the day's observances.

Also, all promotions in the Turkish Armed Forces are made on the same day of the year, Aug. 30. This year 19 officers and 96 NCOs are promoted to a higher rank at the 10th Tanker Base Command at Incirlik. As a result of the promotions, some assignments of high-ranking officers take place.

Aug. 30 is also when NCOs and officers enter the service after graduating from school and when new assignments are made.

Officers join the Turkish Air Force as second lieutants after finishing the Air Force Academy, which lasts four years.

Military service is a must for Turkish males. At the age of 20, every Turkish male joins the armed forces for 15 months. Those are the *askers*.

Before being promoted to a new rank, officers should serve in the former rank for a pre-set number of years. The time they should serve in ranks are: O-1, three years; O-2, six years; O-3, six years; O-4, five years; O-5, three years; O-6, five years, maximum eight years.

High Military Council convenes in the first week of August every year. Promotions of the colonels to general, the generals to a higher rank and the reassignments of the generals are decided by the HMC headed by the prime minister.

College graduates serve a total of 12 months compulsory military service in the armed forces. They serve as third lieutenants after three months of basic training.

NCOs join the armed forces after finishing military high school and start as E-3. They put a stripe on every three years with exception of six years before promotion to E-8 and E-9.

Do you have a question about something Turkish? Ask Mehmet. To submit a question, call 6-6060 or e-mail mehmet.birbiri@incirlik.af.mil.

New Year, New You: Traditions, customs, harvest promises

By 1st Lt. S.J.B. Bryant 39th Air Base Wing Public Affairs

Some believe the earliest known New Year's resolutions were made by the Babylonians, who would promise to return borrowed farm equipment to neighbors. In order to have a 'clean slate' in the beginning of the year, a person would have to return anything they borrowed.

This might seem like a silly New Year's resolution to modern day humans but because the celebration of the New Year stemmed from how ancient societies greeted the new harvest, the resolution was meant to symbolize true commitment, according to The Holiday Spot Web site.

While the New Year, New You participants have been busy returning "borrowed" items themselves – things like extra pounds and debt. Summer will end Sept. 21 and the participants have had a successful season keeping up with their goals of gaining knowledge, getting fit and finding financial peace.

"Many people look forward to the New Year for a new start on old habits." — Charles Lamb, children's book author (1775-1834).

Before he left Incirlik, Col. Sam Douglas, former 39th Mission Support Group deputy commander, made sure there were facilitators to lead the Financial Peace University classes he began here during his assignment. The classes began as a way to help base people make better budgeting decisions and not do as Charles Lamb says above – make a new start on old habits.

In the last New Year, New You article, the Greenwoods — 2nd Lt. Rebekah, 39th Communications Squadron aerospace communications and information expertise lieutenant, and Staff Sgt. Jared, 39th Logistics Readiness Squadron vehicle maintenance quality assurance evaluator – had paid off more than \$11,000 in debt and raised their credit report score. They are still working on their goals even though their FPU classes are finished.

Although new FPU classes will be offered through the base chapel, they are not the only way to get a handle on money issues. The Family Support Center offers classes in checkbook balancing, Thrift Savings Plan, home buying, basic investments, Veteran's Administration and basic budgeting, according to Cathleen Collier, administrative assistant.

Senior Master Sgt. Donald Byars, 39th Manpower and Organization chief and Staff Sgt. Trish Keen, MO analyst, began their pursuit of a healthier life as part of a Health and Wellness Center "Big Loser" team at the beginning of the year.

"I was able to keep with my goals because I changed the way I think of running," said Sergeant Keen. "The summer months haven't hampered but helped me because they allowed me to run more frequently due to the nice weather. I don't like running in the cold. So I am not looking forward to keeping my running goal during the winter months."

Others are not so "keen" on the hot, humid summer weather found in Turkey so they look for other outlets to fulfill fitness goals.

"It is definitely too hot and humid to do much outside," said Sergeant Byars, who admitted to gaining six pounds while on leave in the United States. "I run early in the morning and am biking in the afternoon—the air rushing by cools you off a bit. I am also working on my goals by joining a new 'Biking is Fit-Fun Club' Master Sgt. Roberta Williams started. We meet every Tuesday morning at 6 a.m. and ride an eight-mile route around the base. It is lots of fun and a great sight-seeing adventure."

Sergeant Byars is very close to the goals he made to improve his health by the end of 2005.

"I have realized that humans are never satisfied with the way we look," he said. "My expanded goals are more a part of my life now than ever—none of us are getting any younger."

For Senior Airman Jason Procaccino, 39th Security Forces Squadron pass and registration clerk, knowing his limitations and when he needed a break from college classes is a sign of maturity.

"I'll be honest, this was my last summer in Turkey and I knew I wouldn't concentrate as hard on school if I couldn't enjoy it to a certain degree, so I took a little vacation," he said. "Besides, I am only three classes away from my associates degree and I recently enrolled in the undergraduate forensics degree program at the American Military University. I knew I wouldn't have another opportunity to enjoy this weather and country so I took it. But my goal of obtaining a degree and applying for an Air Force commission is still a priority and I will resume classes next month."



Photo by Tech. Sgt. William Gomez

Counting pills

Senior Airman Joe Race Jr., 39th Medical Squadron pharmacy technician, takes inventory of pharmaceutical supplies.

The pharmacy has an automated system for filling perscription refills. People can call 6-8745 and leave their name, perscription and the name of the drug if they have it. The perscription will be ready for pickup the next day.

Another way to order refills is to go onto The Source, scroll over the 39th Air Base Wing drop-down menu and click on the 39th MDS link.

From there, scroll over the clinic dropdown menu and click on pharmacy. There is an icon of a pill that, if clicked on, will take people to the perscription refill order page.

THE INCIRLIK GUIDE

Henry Rollins

Henry Rollins, musician, speaker, actor, publisher and commercial spokesman, is at the base library at 4 p.m. the Base exchange at 5 p.m. and the Sultan's Inn at 6 p.m. Wednesday.

Youth Center

The amazing race event is 6 p.m. today and the parking lot bash and talent contest is 6 to 9 p.m. Saturday. All events are at the youth center and are open to all teens and preteens. The cost is \$5 for members and \$7 for non-members.

Adoption day

Pets are Worth Saving is holding an adoption day from 10 a.m. to 7 p.m. Aug. 27 in front of the base exchange. For more information, call Stacey Moore at 6-5932 or e-mail at stacey.moore@incirlik.af.mil.

YABA bowling

There is a meeting for youth interested in joining the Young Adult Bowling Association and their parents at 1 p.m. Sept. 3 at the Magic Carpet Bowling Center. For more information, call Tech. Sgt. Clifford Sowder at 6-6-1088.

Intramural bowling

Intramural bowling starts Sept. 13 and 14. For more information or to join the league, call Ken Williams at 6-6782 or Clifford Sowder at 6-1088.

Air Force Birthday Blast

The Air Force Birthday Blast is 3 p.m. Sept. 17 at Leisure Time Park. People 18-years old and older are welcome. For more information, call Senior Master Sgt. Samuel Ingram at 6-6564 or Staff Sgt. Jeremy Coleman at 6-9939.

Open mic night

The Iron Poets Society holds an open mic night from 7 to 9 p.m. Thursdays at the After Six. People interested in reading poetry and solo musicans are welcome to attend. For more information, call Nichole Davis at 6-3242 ot Jeremy Coleman at 6-9939.

GSU Spotlight: Combined Air Operations Center Six



Combined Air Operations Center Six opened in September 1999. It reached full operational capability in April 2003 following the culmination of NATO's first Article IV defensive combat operation, Operation Display Deterrence. Currently the CAOC is manned with people from six NATO nations.

Mission: The primary day-to-day mission of CAOC Six in the "air policing" of NATO airspace to prevent a Sept. 11-like scenario. In the event of NATO combat operations, CAOC Six could be called on to plan, task and execute

a full array of combat operations. During the Coalition's Operation Iraqi Freedom, NATO conducted Operation Display Guardian -- NATO's first Article IV operation in defense of Turkey -- From CAOC Six.

Strategic importance and location: CAOC Six is in the city of Eskisehir located in the mountains of west central Turkey. Turkey is a member nation of the North Atlantic Treaty Organization. Turkey's geographical position places it and Eskisehir on the strategically vital southern flank of NATO.



Garage sale:

The Incirlik Girl Scouts are having a garage sale from 8 a.m. to noon Saturday at building 999. People who wish to sell

items can get a table for \$10. To donate items for the Girl Scouts to sell, call Kathy Shoemaker at 6-5108 or e-mail at kathy.shoemaker@incirlik.af.mil.

Wanted: Second car that runs well for under \$1,000. Must have steering wheel on left side. For more information call Jerry Lawson at 6-9381 or e-mail at jerry.lawson@incirlik.af.mil.

Wanted: In-home child care provider. Needed for one child of busy mom who wants to work out in the mornings. Must have own gate pass, speak English well and be available from 5 to 7 a.m. Monday through Friday and possibly some weekends. Must either live in or have own trans-

portation to Falcon housing. For more details, call 6-5791.

For Sale: Female Doberman, 18-monthsold, all shots current. Housebroken, children friendly, not fixed. \$1,000 OBO to a good home. For more information, call Charlie at 0544-853-8825.

Free to a good home: Tan German boxer, 9-months-old, great with children. For more information, call Antonio at 6-8979 or 6-2304.

Position available: A laboratory technician is needed for research and study. Experience preferred in microbiology. Hours are flexible. For more information, call Kathy Shoemaker at 6-8673.

Volunteers needed: The Adana Neighborhood Girl Scouts are looking for volunteers for the upcoming 2005 to 2006 year. For more information, contact Kathy at 6-5108 or email at Kathy.shoemaker@incirlik.af.mil or Angella at 6-5761 or e-mail angella.shipman @incirlik.af.mil.

Combat, Special Interest Program

Combat Education

Embry-Riddle Aeronautical University has certificate programs for several specialties. For more information, call 6-1098.

The last day the Incirlik education office can issue tuition assistance for fiscal year 2005 is Sept. 21.

Anyone taking classes startingt before Oct. 1 must complete their TA form by Sept. 21. No TA will be issued between Sept. 22 and 30. For more information, call 6-3211.

Project Wizard

The Book Club in a Box program has 10 copies of the same book, discussion questions and tips for running a book club.

The Online Book Club allows people to receive a portion of a book each day through e-mail. For more information, call the library at 6-6759.

Combat Touch happenings

Mid-week Bible Study is 6:30 p.m. Wednesdays in the Chapel Annex. For more information, call 6-2188.

Intercessory prayer group is 8 a.m. Saturdays at the chapel. For more information, call 6-2188.

The Crossroads Café opens at 7 p.m. Saturdays for people 18-years-old and older and 6 p.m. Sundays for all ages. For information, call 6-6441.

Hours for Sunday worship services at the base chapel in building 945 are:

Protestant:

8 a.m. – Traditional worship service 11:15 a.m. – Gospel worship service 6 p.m. – Contemporary service

Catholic:

9 a.m. – Reconciliation 9:30 a.m. – Mass

Daily Mass is 11:30 a.m. Tuesdays through Fridays.

The chapel also has points of contact for Jewish, Islamic, Church of Jeasus Christ of Latter Day Saints and Neo Pagan and Earth based religions.

Personal checks written to the chapel require the sponsor's social security number on them. For more information, call the base chapel at 6-6441.



Photo by Airman 1st Class Larry Reid Jr

Respecting the colors

Staff Sgt. Juan Felix (left), 39th Security Forces canine unit, lowers the colors while Staff Sgt. Steven Willis, 39th Security Forces desk sergeant, secures them during the retirement of the U.S flag at building 833 Wednesday.



AT THE OASIS

Today

7 p.m. – The Perfect Man (PG) – Starring Hilary Duff and Heather Locklear. Holly conceives the perfect plan for the perfect man – a secret admirer who will romance her mother and boost her self-esteem. (111 minutes)

9:15 p.m. – The War of the Worlds (PG-13) – Starring Tom Cruise and Miranda Otto. Ray is a working class man living in New Jersey. His small town life is shaken violently by the arrival of destructive intruders: Mar-

tians which have come enmasse to destroy Earth. (117 minutes)

Saturday

5 p.m. – The Adventures of Shark Boy and Lava Girl in 3-D (PG) – Starring Taylor Lautner and Taylor Dooley. 10-year-old Max is an outcast who has become lost in his own fantasy world. But Max realizes the characters in his imagination might be more real than anyone else believes. (93 minutes)

7:30 p.m. – **The War of the Worlds (PG-13)** – Starring Tom Cruise and Miranda Otto. (117 minutes)

Sunday

7 p.m. – Cinderella Man (PG-13) – Starring Russell Crowe and Renee Zellweger. In the middle of the Great Depression, there came along a most unlikely hero, James J. Braddock, a.k.a. "Cinderella Man." (144 minutes)

Thursday

7 p.m. – Mr. and Mrs. Smith (PG-13) – Starring Angelina Jolie and Brad Pitt. John and Jane seem like an ordinary suburban couple, they are actually both legendary assassins working for competing organizations. When the truth comes out, John and Jane end up in each other's cross-hairs. (120 minutes)

AT THE M1

Fantastic Four (PG-13) — 11:15 a.m., 1:45 p.m., 4:15 p.m., 6:45 p.m., and 9:15 p.m. (110 minutes)

Charlie and the Chocolate Factory (PG)

—11:45 a.m., 2:15 p.m., 4:45 p.m., 5:15 p.m. and 9:30 p.m. (106 minutes)

Movie listings are subject to changes. On-base listings are courtesy of the Army and Air Force Exchange Service Web site at http://www.aafes.com/ems/euro/incirlik.htm; M-1 listings are courtesy of the Tempe Cinemaxx Web site at www.tepecinemaxx.com.tr. For more Oasis information and updates, call the movie recording at 6-6986 or the theater office at 6-9140.